



DRAFT

**Meeting Minutes
Personnel Committee
Special Meeting**

June 6, 2024 10:00 a.m.
Connecticut Lottery Corporation
15 Sterling Drive, Wallingford, CT 06492
Via teleconference

Committee Members: Wilfred Blanchette, Jr., Chair of the Personnel Committee; Ajay Gupta; and James Heckman (all via teleconference).

Staff Members: Greg Smith, President & CEO; Melissa Durso; Jodi Ganzer; and Annmarie Daigle.

I. Welcome:

Mr. Blanchette called the meeting to order at 10:02 a.m.

II. Approval of the April 4, 2024 Personnel Committee Meeting Minutes:

On a motion by Mr. Heckman seconded by Mr. Blanchette, the minutes of the April 4, 2024 Personnel Committee were approved with Mr. Gupta abstaining as he was not in attendance.

III. Review of Managers' Compensation Plan:

Ms. Ganzer provided an overview of the Managers' Compensation Plan noting that on May 4, 2024 DAS and OPM decided to extend raises to all management team members across the state, so that they are aligned with the union employees' increases. Since CLC is not part of the Executive Branch, the Board needs to vote for the CLC Management team to receive the same compensation.

The Committee determined that there was no need to enter Executive Session and that discussion will remain open to the public.

Ms. Ganzer continued, noting that there are currently thirty-five CLC Managers, increases set out in two sections, COLA of 2.5% effective July 1, 2024 and Annual Increment (AI) increase for January 1, 2025 at 3%. Total cost of the increase is \$117,000 for July 1st. Managers must have been hired prior to January 1, 2024 and a good performance review to qualify for the 3% due January 1, 2025. The costs were all included in the budget put forth to the Finance Committee.

On a motion by Mr. Gupta, seconded by Mr. Blanchette and unanimously approved it was:

Resolved, that after review and due consideration, the Personnel Committee of the Connecticut Lottery Corporation's Board of Directors hereby recommends to the Board of Directors the Manager Compensation recommendation for fiscal year 2025 as presented by the Director of Human Resources.

IV. Adjournment:

On a motion by Mr. Heckman, seconded by Mr. Gupta, and unanimously approved, the meeting adjourned at 10:09 a.m.

Respectfully submitted,

Melissa Durso
Corporate Secretary
Connecticut Lottery Corporation